

State Tech's Overview of a Formal Grievance Process Under Title IX Regulations



Submit a Report

Submit a formal report via the Ready to Report form. statetechmo.edu/ready-to-report
Select the "Sexual Harrassment for Title IX Policy" form under the employee section.



Initial Assessment

After receiving a report, the Title IX Coordinator connects with the Complainant to discuss:

- Options for supportive measures
- Campus and community resources
- Options for college resolution



Investigation Initiated

Once a Complainant formally requests college resolution, State Tech initiates an investigation. The Title IX Coordinator sends notice of investigation to the Respondent, which includes a summary of allegations, a request to meet, & other necessary details.



Review Draft Report

Impacted parties receive a draft report summarizing the interviews and evidence, and have the opportunity to review and comment.



Interviews

Impacted parties and any relevant witnesses are interviewed, and all documents and evidence are reviewed. If necessary, some parties may be asked for an additional interview. Parties have an equal opportunity to submit information and identify relevant witnesses.



Process Reviewed

The Title IX Coordinator connects with the Respondent to discuss:

- Overview of the allegation
- Applicable procedures
- Options for support



Investigation Report

Impacted parties receive a final report, including any evidence that is relevant and directly related.



Hearing

A hearing will be held, where impacted parties and witnesses will submit to indirect questioning by a hearing officer and then by the parties through their Advisors.



Outcome & Sanction(s)

Impacted parties will be notified of the outcome of the hearing. If the Respondent is found in violation of State Tech policy, the notice will include an assigned sanction(s). Appeals may be requested on limited grounds.

Allegations are subject to a resolution process, as determined by the Title IX Coordinator